Northeast Community Credit Union

Employment Application



Northeast **C**ommunity **C**redit **U**nion is an **E**qual **O**pportunity **E**mployer. NCCU does not unlawfully discriminate on the basis of race, color, marital status, religion, national origin, sex, veteran status, age, presence of a non-job related medical condition, handicap, or any other legally protected status. NCCU is committed to working with its employees to reasonably accommodate them with the physical aspects of a condition.

APPLICANT INFORMATION												
Last Name				First	First			M.I.	Date			
Street Address				'						Apartment/Unit #		
City				State	State					ZIP		
Phone				E-mail	E-mail Address							
Date Available Social Se			curity No. D				Des	esired Salary				
Position Applied for												
Are you a citizen of the United States? YES \(\square\)				NO \square	IO \square If no, are you authorized to work in the U.S.? YES \square NO \square						NO 🗆	
Have you ever worked for this company? YES				NO \square	If so, when?							
Have you ever been convicted of a felony? YES				NO 🗆	If yes,	If yes, explain						
EDUCATION												
High School				Address	Address							
From	То	Did you g	raduate?	YES \square	NO [Degr	ree				
College				Address								
From	То	Did you graduate? Y		YES	NO Degree							
Other A				Address	Address							
From	То	Did you g	YES	□ NO □ Degree								
REFERENCES												
Please list three professional references												
Full Name					Relationship							
Company					Phon	hone ()						
Address												
Full Name					Relationship							
Company					Phone ()							
Address												
Full Name					Relationship							
Company					Phon	ne	()				

Address									
PREVIOUS EMI	PLOYMENT								
Company	Phone (, ,)						
Address				Supervisor					
Job Title		Starting Salary	\$		Ending Salary	\$			
Responsibilities									
From	То	Reason for Leaving							
May we contact your previous supervisor for a reference?				NO 🗆					
Company				Phone ()					
Address				Supervisor					
Job Title			Starting Salary	\$		Ending Salary	\$		
Responsibilities									
From	То	Reason for Leaving							
May we contact yo	May we contact your previous supervisor for a reference?				NO 🗆				
Company				Phone ()					
Address				Supervisor					
Job Title Sta			Starting Salary	\$	\$				
Responsibilities									
From	То	Reason for Leaving							
May we contact your previous supervisor for a reference? YES \square NO \square									
MILITARY OFF	VIOE								
MILITARY SER	VICE				_				
Branch		From	То						
Rank at Discharge Type of Discharge									
If other than honor	rable, explain								
DICOLATICE :	ND OTC.								
DISCLAIMER A									
I certify that my ar	nswers are true an	d complete to the be	st of my knowled	ge.					

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature Date

Mail to: Northeast Community Credit Union • 980 Jason Witten Way • Elizabethton, TN 37643

ATTN: Human Resource Manager
Fax to: (423) 547-3825

PLEASE READ CAREFULLY

Northeast Community Credit Union grants position interviews on a competitive basis, according to job specifications relevant to each position.

I authorize Northeast Community Credit Union to solicit information regarding my character, general reputation, credit, previous employment, criminal background, and similar background information, and to contact any and all references I have given on my application. I understand that satisfactory credit history is a bona fide occupational qualification. I hereby release all parties and persons connected with any such request for information from all claims, liabilities, and damages for any reason arising out of the furnishing of such information. If employed, I release Northeast Community Credit Union from any liability for future references it may provide regarding my work history at the firm.

If information contained in a personal credit report is in whole or part of a decision not to hire, the Fair Credit Reporting Act requires employers to notify applicants of the name and address of the reporting agency that provided the credit report.

- In Consideration of my employment, I understand that no representative of Northeast Community Credit Union, other that the President, has my authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing. Management level employees are considered employed at will, and can be terminated with or without cause, and with or without notice, at any time at the option of NCCU or the employee.
- I certify that I am not engaged in any outside activity or business that could be considered in conflict with Northeast Community Credit Union interests or those of its members, nor will I become engaged in such activity or business if employed.
- If employed, I further agree that if Northeast Community Credit Union advances any paid leave before it has been accrued, or advances or lends me any money during the course of my employment, of if I lose, damage, or fail to return any company property, NCCU is authorized to deduct from my wages sufficient funds to repay such loans or advances or to replace its property.
- I understand that if employed by NCCU, I must abide by the state and federal laws as well as NCCU policies and by-laws.

Northeast Community Credit Union prohibits smoking inside its buildings. Furthermore, employees are expected to work free from the effects of substances, including alcohol, chemicals, pharmaceuticals, and other controlled substances that affect normal and physical performances.

• I hereby declare the information provided by me in this application for employment is true, correct and complete to the best of my knowledge. I understand that misrepresentation or omission of fact on this application shall be sufficient cause for rejecting my application or, if hired cause for dismissal.

Signature:	 Date: